

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$35.15	\$36.03	\$36.93	\$37.85	\$38.80	\$39.77
0001 AA02	Administrative Assistant – Level II	HR	\$46.95	\$48.12	\$49.33	\$50.56	\$51.82	\$53.12
0001 AB01	Application Engineer – Level I	HR	\$75.10	\$76.98	\$78.90	\$80.87	\$82.90	\$84.97
0001 AB02	Application Engineer – Level II	HR	\$104.95	\$107.57	\$110.26	\$113.02	\$115.85	\$118.74
0001 AC01	Application Programmer – Level I	HR	\$62.25	\$63.81	\$65.40	\$67.04	\$68.71	\$70.43
0001 AC02	Application Programmer – Level II	HR	\$81.75	\$83.79	\$85.89	\$88.04	\$90.24	\$92.49
0001 AC03	Applications Programmer – Level III	HR	\$118.25	\$121.21	\$124.24	\$127.34	\$130.53	\$133.79
0001 AD00	Application Systems Analyst	HR	\$116.60	\$119.52	\$122.50	\$125.57	\$128.70	\$131.92
0001 AE00	Biostatistician	HR	\$115.35	\$118.23	\$121.19	\$124.22	\$127.32	\$130.51
0001 AF01	Business Analyst – Level I	HR	\$70.95	\$72.72	\$74.54	\$76.41	\$78.32	\$80.27
0001 AF02	Business Analyst – Level II	HR	\$93.65	\$95.99	\$98.39	\$100.85	\$103.37	\$105.96
0001 AF03	Business Analyst – Level III	HR	\$135.75	\$139.14	\$142.62	\$146.19	\$149.84	\$153.59
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$82.75	\$84.82	\$86.94	\$89.11	\$91.34	\$93.62
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$104.25	\$106.86	\$109.53	\$112.27	\$115.07	\$117.95
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$148.25	\$151.96	\$155.76	\$159.65	\$163.64	\$167.73
0001 AH00	Chief Information Security Officer	HR	\$167.25	\$171.43	\$175.72	\$180.11	\$184.61	\$189.23
0001 AI00	Communications Hardware Specialist	HR	\$86.75	\$88.92	\$91.14	\$93.42	\$95.76	\$98.15
0001 AJ00	Communications Network Manager	HR	\$111.65	\$114.44	\$117.30	\$120.23	\$123.24	\$126.32
0001 AK00	Communications Software Specialist	HR	\$100.95	\$103.47	\$106.06	\$108.71	\$111.43	\$114.22
0001 AL00	Communications Specialist	HR	\$102.05	\$104.60	\$107.22	\$109.90	\$112.64	\$115.46
0001 AM00	Computer Data Librarian	HR	\$43.09	\$44.17	\$45.27	\$46.40	\$47.56	\$48.75
0001 AN00	Computer Scientist	HR	\$148.65	\$152.37	\$156.18	\$160.08	\$164.08	\$168.18
0001 AO01	Computer Security System Specialist – Level I	HR	\$79.25	\$81.23	\$83.26	\$85.34	\$87.48	\$89.66
0001 AO02	Computer Security System Specialist – Level II	HR	\$116.60	\$119.52	\$122.50	\$125.57	\$128.70	\$131.92
0001 AO03	Computer Security System Specialist – Level III	HR	\$153.25	\$157.08	\$161.01	\$165.03	\$169.16	\$173.39
0001 AP01	Computer Systems Analyst – Level I	HR	\$74.69	\$76.56	\$78.47	\$80.43	\$82.44	\$84.51
0001 AP02	Computer Systems Analyst – Level II	HR	\$113.55	\$116.39	\$119.30	\$122.28	\$125.34	\$128.47
0001 AP03	Computer Systems Analyst – Level III	HR	\$129.25	\$132.48	\$135.79	\$139.19	\$142.67	\$146.23
0001 AQ00	Configuration Management Specialist	HR	\$74.75	\$76.62	\$78.53	\$80.50	\$82.51	\$84.57
0001 AR01	Cost Analyst – Level I	HR	\$80.65	\$82.67	\$84.73	\$86.85	\$89.02	\$91.25

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$113.25	\$116.08	\$118.98	\$121.96	\$125.01	\$128.13
0001 AS00	Data Entry Clerk	HR	\$37.20	\$38.13	\$39.08	\$40.06	\$41.06	\$42.09
0001 AT00	Data Security Specialist	HR	\$93.20	\$95.53	\$97.92	\$100.37	\$102.88	\$105.45
0001 AU00	Data Standardization Specialist	HR	\$88.25	\$90.46	\$92.72	\$95.04	\$97.41	\$99.85
0001 AV00	Database Administrator	HR	\$117.50	\$120.44	\$123.45	\$126.53	\$129.70	\$132.94
0001 AW01	Database Management Specialist – Level I	HR	\$60.51	\$62.02	\$63.57	\$65.16	\$66.79	\$68.46
0001 AW02	Database Management Specialist – Level II	HR	\$88.45	\$90.66	\$92.93	\$95.25	\$97.63	\$100.07
0001 AW03	Database Management Specialist – Level III	HR	\$113.60	\$116.44	\$119.35	\$122.33	\$125.39	\$128.53
0001 AX01	Database Specialist – Level I	HR	\$58.10	\$59.55	\$61.04	\$62.57	\$64.13	\$65.73
0001 AX02	Database Specialist – Level II	HR	\$88.62	\$90.84	\$93.11	\$95.43	\$97.82	\$100.27
0001 AX03	Database Specialist – Level III	HR	\$106.75	\$109.42	\$112.15	\$114.96	\$117.83	\$120.78
0001 AY00	Data Warehousing Administrator	HR	\$115.25	\$118.13	\$121.08	\$124.11	\$127.21	\$130.39
0001 AZ00	Data Warehouse Analyst	HR	\$117.25	\$120.18	\$123.19	\$126.27	\$129.42	\$132.66
0001 BA00	Data Warehouse Programmer	HR	\$104.35	\$106.96	\$109.63	\$112.37	\$115.18	\$118.06
0001 BB00	Disaster Recovery Specialist	HR	\$100.80	\$103.32	\$105.90	\$108.55	\$111.26	\$114.05
0001 BC01	Document Control Specialist – Level I	HR	\$41.35	\$42.38	\$43.44	\$44.53	\$45.64	\$46.78
0001 BC02	Document Control Specialist - Level II	HR	\$55.61	\$57.00	\$58.43	\$59.89	\$61.38	\$62.92
0001 BC03	Document Control Specialist – Level III	HR	\$67.31	\$69.00	\$70.72	\$72.49	\$74.30	\$76.16
0001 BD01	Document Support Specialist – Level I	HR	\$41.26	\$42.30	\$43.35	\$44.44	\$45.55	\$46.69
0001 BD02	Document Support Specialist – Level II	HR	\$55.10	\$56.48	\$57.89	\$59.34	\$60.82	\$62.34
0001 BE00	Duplicating Machine Operator	HR	\$39.55	\$40.54	\$41.55	\$42.59	\$43.66	\$44.75
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$97.25	\$99.68	\$102.17	\$104.73	\$107.35	\$110.03
0001 BG00	Electronic Meeting Technographer	HR	\$55.50	\$56.89	\$58.31	\$59.77	\$61.26	\$62.79
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$136.10	\$139.50	\$142.99	\$146.56	\$150.23	\$153.98
0001 BI00	Facilitator	HR	\$66.62	\$68.29	\$69.99	\$71.74	\$73.54	\$75.37
0001 BJ00	Financial Analyst – IT	HR	\$86.64	\$88.81	\$91.03	\$93.30	\$95.63	\$98.03
0001 BK01	Functional Analyst – Level I	HR	\$66.05	\$67.70	\$69.39	\$71.13	\$72.91	\$74.73
0001 BK02	Functional Analyst – Level II	HR	\$89.85	\$92.10	\$94.40	\$96.76	\$99.18	\$101.66
0001 BL01	General Clerk – Level I	HR	\$34.75	\$35.62	\$36.51	\$37.42	\$38.36	\$39.32
0001 BL02	General Clerk – Level II	HR	\$40.25	\$41.26	\$42.29	\$43.34	\$44.43	\$45.54

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$45.10	\$46.23	\$47.38	\$48.57	\$49.78	\$51.03
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$120.95	\$123.97	\$127.07	\$130.25	\$133.51	\$136.84
0001 BN00	Graphical User Interface Designer	HR	\$96.75	\$99.17	\$101.65	\$104.19	\$106.79	\$109.46
0001 BO00	Graphics Specialist	HR	\$89.10	\$91.33	\$93.61	\$95.95	\$98.35	\$100.81
0001 BP00	Hardware Draftsman	HR	\$63.75	\$65.34	\$66.98	\$68.65	\$70.37	\$72.13
0001 BQ01	Hardware Installation Technician – Level I	HR	\$44.26	\$45.37	\$46.50	\$47.66	\$48.85	\$50.08
0001 BQ02	Hardware Installation Technician – Level II	HR	\$53.65	\$54.99	\$56.37	\$57.78	\$59.22	\$60.70
0001 BR00	Hardware Specialist – Information Technology	HR	\$95.33	\$97.71	\$100.16	\$102.66	\$105.23	\$107.86
0001 BS00	Help Desk Manager	HR	\$83.71	\$85.80	\$87.95	\$90.15	\$92.40	\$94.71
0001 BT00	Help Desk Specialist	HR	\$66.50	\$68.16	\$69.87	\$71.61	\$73.40	\$75.24
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$56.28	\$57.69	\$59.13	\$60.61	\$62.12	\$63.68
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$65.25	\$66.88	\$68.55	\$70.27	\$72.02	\$73.82
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$82.65	\$84.72	\$86.83	\$89.01	\$91.23	\$93.51
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$124.03	\$127.13	\$130.31	\$133.57	\$136.91	\$140.33
0001 BW01	Information Engineer – Level I	HR	\$80.80	\$82.82	\$84.89	\$87.01	\$89.19	\$91.42
0001 BW02	Information Engineer – Level II	HR	\$116.15	\$119.05	\$122.03	\$125.08	\$128.21	\$131.41
0001 BX00	Information Resource Management Analyst	HR	\$115.10	\$117.98	\$120.93	\$123.95	\$127.05	\$130.23
0001 BY00	Information Systems Training Specialist	HR	\$88.35	\$90.56	\$92.82	\$95.14	\$97.52	\$99.96
0001 BZ00	IT Policy/Legislative Specialist	HR	\$123.60	\$126.69	\$129.86	\$133.10	\$136.43	\$139.84
0001 CA00	IT Strategic/Capital Planner	HR	\$145.25	\$148.88	\$152.60	\$156.42	\$160.33	\$164.34
0001 CB00	Knowledge Management Specialist	HR	\$93.21	\$95.54	\$97.93	\$100.38	\$102.89	\$105.46
0001 CC00	Librarian	HR	\$43.82	\$44.92	\$46.04	\$47.19	\$48.37	\$49.58
0001 CD00	Librarian Technician	HR	\$39.60	\$40.59	\$41.60	\$42.65	\$43.71	\$44.80
0001 CE00	Medical Billing/Account Management Specialist	HR	\$77.10	\$79.03	\$81.00	\$83.03	\$85.10	\$87.23
0001 CF00	Modeling and Simulation Specialist	HR	\$135.25	\$138.63	\$142.10	\$145.65	\$149.29	\$153.02
0001 CG00	Network Administrator	HR	\$101.70	\$104.24	\$106.85	\$109.52	\$112.26	\$115.06
0001 CH00	Network Draftsman	HR	\$72.15	\$73.95	\$75.80	\$77.70	\$79.64	\$81.63
0001 CI01	Network Installation Technician – Level I	HR	\$61.10	\$62.63	\$64.19	\$65.80	\$67.44	\$69.13
0001 CI02	Network Installation Technician – Level II	HR	\$71.80	\$73.60	\$75.43	\$77.32	\$79.25	\$81.24
0001 CJ00	Network Support Technician	HR	\$56.10	\$57.50	\$58.94	\$60.41	\$61.92	\$63.47

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0001 CK00	Operations Manager	HR	\$114.25	\$117.11	\$120.03	\$123.03	\$126.11	\$129.26
0001 CL00	Procurement Product Specialist	HR	\$82.02	\$84.07	\$86.17	\$88.33	\$90.53	\$92.80
0001 CM00	Program Administration Specialist	HR	\$71.66	\$73.45	\$75.29	\$77.17	\$79.10	\$81.08
0001 CN00	Program Analyst	HR	\$81.50	\$83.54	\$85.63	\$87.77	\$89.96	\$92.21
0001 CO00	Program Manager	HR	\$153.95	\$157.80	\$161.74	\$165.79	\$169.93	\$174.18
0001 CP00	Project Control Specialist	HR	\$102.50	\$105.06	\$107.69	\$110.38	\$113.14	\$115.97
0001 CQ00	Project Leader	HR	\$123.65	\$126.74	\$129.91	\$133.16	\$136.49	\$139.90
0001 CR01	Project Manager – Level I	HR	\$93.25	\$95.58	\$97.97	\$100.42	\$102.93	\$105.50
0001 CR02	Project Manager – Level II	HR	\$116.45	\$119.36	\$122.35	\$125.40	\$128.54	\$131.75
0001 CR03	Project Manager – Level III	HR	\$152.15	\$155.95	\$159.85	\$163.85	\$167.95	\$172.14
0001 CS00	Public Health Analyst	HR	\$105.25	\$107.88	\$110.58	\$113.34	\$116.18	\$119.08
0001 CT00	Quality Assurance Analyst	HR	\$96.50	\$98.91	\$101.39	\$103.92	\$106.52	\$109.18
0001 CU00	Quality Assurance Manager	HR	\$123.85	\$126.95	\$130.12	\$133.37	\$136.71	\$140.12
0001 CV00	Quality Assurance Specialist	HR	\$100.53	\$103.04	\$105.62	\$108.26	\$110.97	\$113.74
0001 CW00	Records Management Specialist	HR	\$78.35	\$80.31	\$82.32	\$84.37	\$86.48	\$88.65
0001 CX00	Scanner Operator	HR	\$56.10	\$57.50	\$58.94	\$60.41	\$61.92	\$63.47
0001 CY00	Scientific Data Analyst	HR	\$115.35	\$118.23	\$121.19	\$124.22	\$127.32	\$130.51
0001 CZ01	Subject Matter Expert – Level I	HR	\$104.30	\$106.91	\$109.58	\$112.32	\$115.13	\$118.01
0001 CZ02	Subject Matter Expert – Level II	HR	\$118.30	\$121.26	\$124.29	\$127.40	\$130.58	\$133.85
0001 CZ03	Subject Matter Expert – Level III	HR	\$168.62	\$172.84	\$177.16	\$181.59	\$186.12	\$190.78
0001 DA01	System Administrator – Level I	HR	\$84.10	\$86.20	\$88.36	\$90.57	\$92.83	\$95.15
0001 DA02	System Administrator – Level II	HR	\$108.30	\$111.01	\$113.78	\$116.63	\$119.54	\$122.53
0001 DA03	System Administrator – Level III	HR	\$116.50	\$119.41	\$122.40	\$125.46	\$128.59	\$131.81
0001 DB01	Systems Architect – Level I	HR	\$116.40	\$119.31	\$122.29	\$125.35	\$128.48	\$131.70
0001 DB02	Systems Architect – Level II	HR	\$170.69	\$174.96	\$179.33	\$183.81	\$188.41	\$193.12
0001 DC01	Systems Engineer – Level I	HR	\$82.84	\$84.91	\$87.03	\$89.21	\$91.44	\$93.72
0001 DC02	Systems Engineer – Level II	HR	\$106.58	\$109.24	\$111.98	\$114.78	\$117.64	\$120.59
0001 DC03	Systems Engineer – Level III	HR	\$138.40	\$141.86	\$145.41	\$149.04	\$152.77	\$156.59
0001 DD00	System Operator	HR	\$41.10	\$42.13	\$43.18	\$44.26	\$45.37	\$46.50
0001 DE00	System Programmer	HR	\$134.25	\$137.61	\$141.05	\$144.57	\$148.19	\$151.89

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0001 DF01	Technical Writer/Editor – Level I	HR	\$53.90	\$55.25	\$56.63	\$58.04	\$59.50	\$60.98
0001 DF02	Technical Writer/Editor – Level II	HR	\$70.75	\$72.52	\$74.33	\$76.19	\$78.09	\$80.05
0001 DF03	Technical Writer/Editor – Level III	HR	\$95.19	\$97.56	\$100.00	\$102.50	\$105.07	\$107.69
0001 DG01	Telecommunications Engineer – Level I	HR	\$90.92	\$93.19	\$95.52	\$97.91	\$100.35	\$102.86
0001 DG02	Telecommunications Engineer - Level II	HR	\$120.50	\$123.51	\$126.60	\$129.77	\$133.01	\$136.33
0001 DH01	Telecommunications Specialist – Level I	HR	\$74.18	\$76.03	\$77.94	\$79.88	\$81.88	\$83.93
0001 DH02	Telecommunications Specialist - Level II	HR	\$103.50	\$106.09	\$108.74	\$111.46	\$114.24	\$117.10
0001 DI00	Test Engineer	HR	\$102.20	\$104.76	\$107.37	\$110.06	\$112.81	\$115.63
0001 DJ00	Training Manager	HR	\$98.82	\$101.29	\$103.82	\$106.42	\$109.08	\$111.81
0001 DK01	Training Specialist – Level I	HR	\$71.31	\$73.09	\$74.92	\$76.79	\$78.71	\$80.68
0001 DK02	Training Specialist – Level II	HR	\$84.11	\$86.21	\$88.37	\$90.58	\$92.84	\$95.16
0001 DL00	Web Content Administrator	HR	\$87.42	\$89.61	\$91.85	\$94.14	\$96.50	\$98.91
0001 DM00	Web Designer	HR	\$98.44	\$100.91	\$103.43	\$106.01	\$108.66	\$111.38
0001 DN00	Web Project Manager	HR	\$115.69	\$118.58	\$121.54	\$124.58	\$127.70	\$130.89
0001 DO00	Web Software Developer	HR	\$105.61	\$108.25	\$110.96	\$113.73	\$116.57	\$119.49
0001 DP00	Webmaster	HR	\$96.99	\$99.41	\$101.90	\$104.45	\$107.06	\$109.74
0001 DQ00	Wide Area Network Administrator	HR	\$111.30	\$114.08	\$116.93	\$119.86	\$122.85	\$125.93

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	<b>Escalation rate</b>			<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$30.25	\$31.01	\$31.78	\$32.58	\$33.39	\$34.23
0002 AA02	Administrative Assistant – Level II	HR	\$41.25	\$42.28	\$43.34	\$44.42	\$45.53	\$46.67
0002 AB01	Application Engineer – Level I	HR	\$65.86	\$67.51	\$69.19	\$70.92	\$72.70	\$74.51
0002 AB02	Application Engineer – Level II	HR	\$93.25	\$95.58	\$97.97	\$100.42	\$102.93	\$105.50
0002 AC01	Application Programmer – Level I	HR	\$55.75	\$57.14	\$58.57	\$60.04	\$61.54	\$63.08
0002 AC02	Application Programmer – Level II	HR	\$73.15	\$74.98	\$76.85	\$78.77	\$80.74	\$82.76
0002 AC03	Applications Programmer – Level III	HR	\$103.15	\$105.73	\$108.37	\$111.08	\$113.86	\$116.70
0002 AD00	Application Systems Analyst	HR	\$99.95	\$102.45	\$105.01	\$107.64	\$110.33	\$113.08
0002 AE00	Biostatatician	HR	\$101.15	\$103.68	\$106.27	\$108.93	\$111.65	\$114.44
0002 AF01	Business Analyst – Level I	HR	\$62.15	\$63.70	\$65.30	\$66.93	\$68.60	\$70.32
0002 AF02	Business Analyst – Level II	HR	\$83.15	\$85.23	\$87.36	\$89.54	\$91.78	\$94.08
0002 AF03	Business Analyst – Level III	HR	\$115.88	\$118.78	\$121.75	\$124.79	\$127.91	\$131.11
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$73.08	\$74.91	\$76.78	\$78.70	\$80.67	\$82.68
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$91.74	\$94.03	\$96.38	\$98.79	\$101.26	\$103.80
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$126.92	\$130.09	\$133.35	\$136.68	\$140.10	\$143.60
0002 AH00	Chief Information Security Officer	HR	\$144.20	\$147.81	\$151.50	\$155.29	\$159.17	\$163.15
0002 AI00	Communications Hardware Specialist	HR	\$75.40	\$77.29	\$79.22	\$81.20	\$83.23	\$85.31
0002 AJ00	Communications Network Manager	HR	\$98.15	\$100.60	\$103.12	\$105.70	\$108.34	\$111.05
0002 AK00	Communications Software Specialist	HR	\$88.10	\$90.30	\$92.56	\$94.87	\$97.25	\$99.68
0002 AL00	Communications Specialist	HR	\$86.80	\$88.97	\$91.19	\$93.47	\$95.81	\$98.21
0002 AM00	Computer Data Librarian	HR	\$38.00	\$38.95	\$39.92	\$40.92	\$41.94	\$42.99
0002 AN00	Computer Scientist	HR	\$132.15	\$135.45	\$138.84	\$142.31	\$145.87	\$149.52
0002 AO01	Computer Security System Specialist – Level I	HR	\$68.80	\$70.52	\$72.28	\$74.09	\$75.94	\$77.84
0002 AO02	Computer Security System Specialist – Level II	HR	\$101.90	\$104.45	\$107.06	\$109.74	\$112.48	\$115.29
0002 AO03	Computer Security System Specialist – Level III	HR	\$132.50	\$135.81	\$139.21	\$142.69	\$146.26	\$149.91
0002 AP01	Computer Systems Analyst – Level I	HR	\$65.25	\$66.88	\$68.55	\$70.27	\$72.02	\$73.82
0002 AP02	Computer Systems Analyst – Level II	HR	\$98.15	\$100.60	\$103.12	\$105.70	\$108.34	\$111.05
0002 AP03	Computer Systems Analyst – Level III	HR	\$110.95	\$113.72	\$116.57	\$119.48	\$122.47	\$125.53
0002 AQ00	Configuration Management Specialist	HR	\$65.55	\$67.19	\$68.87	\$70.59	\$72.35	\$74.16
0002 AR01	Cost Analyst – Level I	HR	\$70.35	\$72.11	\$73.91	\$75.76	\$77.65	\$79.59

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0002 AR02	Cost Analyst – Level II	HR	\$100.15	\$102.65	\$105.22	\$107.85	\$110.55	\$113.31
0002 AS00	Data Entry Clerk	HR	\$33.41	\$34.25	\$35.10	\$35.98	\$36.88	\$37.80
0002 AT00	Data Security Specialist	HR	\$82.15	\$84.20	\$86.31	\$88.47	\$90.68	\$92.95
0002 AU00	Data Standardization Specialist	HR	\$78.15	\$80.10	\$82.11	\$84.16	\$86.26	\$88.42
0002 AV00	Database Administrator	HR	\$103.10	\$105.68	\$108.32	\$111.03	\$113.80	\$116.65
0002 AW01	Database Management Specialist – Level I	HR	\$53.50	\$54.84	\$56.21	\$57.61	\$59.05	\$60.53
0002 AW02	Database Management Specialist – Level II	HR	\$78.75	\$80.72	\$82.74	\$84.81	\$86.93	\$89.10
0002 AW03	Database Management Specialist – Level III	HR	\$99.75	\$102.24	\$104.80	\$107.42	\$110.11	\$112.86
0002 AX01	Database Specialist – Level I	HR	\$51.25	\$52.53	\$53.84	\$55.19	\$56.57	\$57.98
0002 AX02	Database Specialist – Level II	HR	\$78.10	\$80.05	\$82.05	\$84.11	\$86.21	\$88.36
0002 AX03	Database Specialist – Level III	HR	\$94.75	\$97.12	\$99.55	\$102.04	\$104.59	\$107.20
0002 AY00	Data Warehousing Administrator	HR	\$92.75	\$95.07	\$97.45	\$99.88	\$102.38	\$104.94
0002 AZ00	Data Warehouse Analyst	HR	\$94.75	\$97.12	\$99.55	\$102.04	\$104.59	\$107.20
0002 BA00	Data Warehouse Programmer	HR	\$92.71	\$95.03	\$97.40	\$99.84	\$102.33	\$104.89
0002 BB00	Disaster Recovery Specialist	HR	\$89.37	\$91.60	\$93.89	\$96.24	\$98.65	\$101.11
0002 BC01	Document Control Specialist – Level I	HR	\$36.83	\$37.75	\$38.69	\$39.66	\$40.65	\$41.67
0002 BC02	Document Control Specialist - Level II	HR	\$49.25	\$50.48	\$51.74	\$53.04	\$54.36	\$55.72
0002 BC03	Document Control Specialist – Level III	HR	\$58.60	\$60.07	\$61.57	\$63.11	\$64.68	\$66.30
0002 BD01	Document Support Specialist – Level I	HR	\$35.75	\$36.64	\$37.56	\$38.50	\$39.46	\$40.45
0002 BD02	Document Support Specialist – Level II	HR	\$47.50	\$48.69	\$49.90	\$51.15	\$52.43	\$53.74
0002 BE00	Duplicating Machine Operator	HR	\$34.43	\$35.29	\$36.17	\$37.08	\$38.00	\$38.95
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$85.20	\$87.33	\$89.51	\$91.75	\$94.04	\$96.40
0002 BG00	Electronic Meeting Technographer	HR	\$49.18	\$50.41	\$51.67	\$52.96	\$54.29	\$55.64
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$121.55	\$124.59	\$127.70	\$130.90	\$134.17	\$137.52
0002 BI00	Facilitator	HR	\$59.03	\$60.51	\$62.02	\$63.57	\$65.16	\$66.79
0002 BJ00	Financial Analyst – IT	HR	\$77.05	\$78.98	\$80.95	\$82.97	\$85.05	\$87.18
0002 BK01	Functional Analyst – Level I	HR	\$59.15	\$60.63	\$62.14	\$63.70	\$65.29	\$66.92
0002 BK02	Functional Analyst – Level II	HR	\$79.15	\$81.13	\$83.16	\$85.24	\$87.37	\$89.55
0002 BL01	General Clerk – Level I	HR	\$29.75	\$30.49	\$31.26	\$32.04	\$32.84	\$33.66
0002 BL02	General Clerk – Level II	HR	\$34.40	\$35.26	\$36.14	\$37.05	\$37.97	\$38.92

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$39.01	\$39.99	\$40.98	\$42.01	\$43.06	\$44.14
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$102.95	\$105.52	\$108.16	\$110.87	\$113.64	\$116.48
0002 BN00	Graphical User Interface Designer	HR	\$83.75	\$85.84	\$87.99	\$90.19	\$92.44	\$94.76
0002 BO00	Graphics Specialist	HR	\$75.75	\$77.64	\$79.58	\$81.57	\$83.61	\$85.70
0002 BP00	Hardware Draftsman	HR	\$54.35	\$55.71	\$57.10	\$58.53	\$59.99	\$61.49
0002 BQ01	Hardware Installation Technician – Level I	HR	\$39.44	\$40.43	\$41.44	\$42.47	\$43.53	\$44.62
0002 BQ02	Hardware Installation Technician – Level II	HR	\$47.78	\$48.97	\$50.20	\$51.45	\$52.74	\$54.06
0002 BR00	Hardware Specialist – Information Technology	HR	\$83.75	\$85.84	\$87.99	\$90.19	\$92.44	\$94.76
0002 BS00	Help Desk Manager	HR	\$74.50	\$76.36	\$78.27	\$80.23	\$82.23	\$84.29
0002 BT00	Help Desk Specialist	HR	\$57.30	\$58.73	\$60.20	\$61.71	\$63.25	\$64.83
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$47.95	\$49.15	\$50.38	\$51.64	\$52.93	\$54.25
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$57.10	\$58.53	\$59.99	\$61.49	\$63.03	\$64.60
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$73.50	\$75.34	\$77.22	\$79.15	\$81.13	\$83.16
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$108.10	\$110.80	\$113.57	\$116.41	\$119.32	\$122.31
0002 BW01	Information Engineer – Level I	HR	\$70.64	\$72.41	\$74.22	\$76.07	\$77.97	\$79.92
0002 BW02	Information Engineer – Level II	HR	\$102.75	\$105.32	\$107.95	\$110.65	\$113.42	\$116.25
0002 BX00	Information Resource Management Analyst	HR	\$98.50	\$100.96	\$103.49	\$106.07	\$108.73	\$111.44
0002 BY00	Information Systems Training Specialist	HR	\$78.56	\$80.52	\$82.54	\$84.60	\$86.72	\$88.88
0002 BZ00	IT Policy/Legislative Specialist	HR	\$108.10	\$110.80	\$113.57	\$116.41	\$119.32	\$122.31
0002 CA00	IT Strategic/Capital Planner	HR	\$124.25	\$127.36	\$130.54	\$133.80	\$137.15	\$140.58
0002 CB00	Knowledge Management Specialist	HR	\$82.25	\$84.31	\$86.41	\$88.57	\$90.79	\$93.06
0002 CC00	Librarian	HR	\$38.19	\$39.14	\$40.12	\$41.13	\$42.15	\$43.21
0002 CD00	Librarian Technician	HR	\$34.51	\$35.37	\$36.26	\$37.16	\$38.09	\$39.04
0002 CE00	Medical Billing/Account Management Specialist	HR	\$65.75	\$67.39	\$69.08	\$70.81	\$72.58	\$74.39
0002 CF00	Modeling and Simulation Specialist	HR	\$120.85	\$123.87	\$126.97	\$130.14	\$133.40	\$136.73
0002 CG00	Network Administrator	HR	\$85.75	\$87.89	\$90.09	\$92.34	\$94.65	\$97.02
0002 CH00	Network Draftsman	HR	\$63.03	\$64.61	\$66.22	\$67.88	\$69.57	\$71.31
0002 CI01	Network Installation Technician – Level I	HR	\$53.50	\$54.84	\$56.21	\$57.61	\$59.05	\$60.53
0002 CI02	Network Installation Technician – Level II	HR	\$63.55	\$65.14	\$66.77	\$68.44	\$70.15	\$71.90
0002 CJ00	Network Support Technician	HR	\$49.75	\$50.99	\$52.27	\$53.58	\$54.91	\$56.29



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$98.95	\$101.42	\$103.96	\$106.56	\$109.22	\$111.95
0002 CL00	Procurement Product Specialist	HR	\$70.88	\$72.65	\$74.47	\$76.33	\$78.24	\$80.19
0002 CM00	Program Administration Specialist	HR	\$62.10	\$63.65	\$65.24	\$66.87	\$68.55	\$70.26
0002 CN00	Program Analyst	HR	\$72.09	\$73.89	\$75.74	\$77.63	\$79.57	\$81.56
0002 CO00	Program Manager	HR	\$135.93	\$139.33	\$142.81	\$146.38	\$150.04	\$153.79
0002 CP00	Project Control Specialist	HR	\$88.75	\$90.97	\$93.24	\$95.57	\$97.96	\$100.41
0002 CQ00	Project Leader	HR	\$109.60	\$112.34	\$115.15	\$118.03	\$120.98	\$124.00
0002 CR01	Project Manager – Level I	HR	\$82.00	\$84.05	\$86.15	\$88.31	\$90.51	\$92.78
0002 CR02	Project Manager – Level II	HR	\$102.66	\$105.23	\$107.86	\$110.55	\$113.32	\$116.15
0002 CR03	Project Manager – Level III	HR	\$134.20	\$137.56	\$140.99	\$144.52	\$148.13	\$151.83
0002 CS00	Public Health Analyst	HR	\$92.55	\$94.86	\$97.24	\$99.67	\$102.16	\$104.71
0002 CT00	Quality Assurance Analyst	HR	\$84.55	\$86.66	\$88.83	\$91.05	\$93.33	\$95.66
0002 CU00	Quality Assurance Manager	HR	\$105.75	\$108.39	\$111.10	\$113.88	\$116.73	\$119.65
0002 CV00	Quality Assurance Specialist	HR	\$87.95	\$90.15	\$92.40	\$94.71	\$97.08	\$99.51
0002 CW00	Records Management Specialist	HR	\$68.75	\$70.47	\$72.23	\$74.04	\$75.89	\$77.78
0002 CX00	Scanner Operator	HR	\$47.95	\$49.15	\$50.38	\$51.64	\$52.93	\$54.25
0002 CY00	Scientific Data Analyst	HR	\$98.15	\$100.60	\$103.12	\$105.70	\$108.34	\$111.05
0002 CZ01	Subject Matter Expert – Level I	HR	\$91.25	\$93.53	\$95.87	\$98.27	\$100.72	\$103.24
0002 CZ02	Subject Matter Expert – Level II	HR	\$104.13	\$106.73	\$109.40	\$112.14	\$114.94	\$117.81
0002 CZ03	Subject Matter Expert – Level III	HR	\$149.82	\$153.57	\$157.40	\$161.34	\$165.37	\$169.51
0002 DA01	System Administrator – Level I	HR	\$72.85	\$74.67	\$76.54	\$78.45	\$80.41	\$82.42
0002 DA02	System Administrator – Level II	HR	\$94.25	\$96.61	\$99.02	\$101.50	\$104.03	\$106.64
0002 DA03	System Administrator – Level III	HR	\$99.75	\$102.24	\$104.80	\$107.42	\$110.11	\$112.86
0002 DB01	Systems Architect – Level I	HR	\$101.50	\$104.04	\$106.64	\$109.30	\$112.04	\$114.84
0002 DB02	Systems Architect – Level II	HR	\$149.95	\$153.70	\$157.54	\$161.48	\$165.52	\$169.65
0002 DC01	Systems Engineer – Level I	HR	\$72.19	\$73.99	\$75.84	\$77.74	\$79.68	\$81.68
0002 DC02	Systems Engineer – Level II	HR	\$93.75	\$96.09	\$98.50	\$100.96	\$103.48	\$106.07
0002 DC03	Systems Engineer – Level III	HR	\$121.48	\$124.52	\$127.63	\$130.82	\$134.09	\$137.44
0002 DD00	System Operator	HR	\$35.90	\$36.80	\$37.72	\$38.66	\$39.63	\$40.62
0002 DE00	System Programmer	HR	\$116.55	\$119.46	\$122.45	\$125.51	\$128.65	\$131.87

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$47.00	\$48.18	\$49.38	\$50.61	\$51.88	\$53.18
0002 DF02	Technical Writer/Editor – Level II	HR	\$62.18	\$63.73	\$65.33	\$66.96	\$68.64	\$70.35
0002 DF03	Technical Writer/Editor – Level III	HR	\$81.75	\$83.79	\$85.89	\$88.04	\$90.24	\$92.49
0002 DG01	Telecommunications Engineer – Level I	HR	\$78.95	\$80.92	\$82.95	\$85.02	\$87.15	\$89.32
0002 DG02	Telecommunications Engineer - Level II	HR	\$102.75	\$105.32	\$107.95	\$110.65	\$113.42	\$116.25
0002 DH01	Telecommunications Specialist – Level I	HR	\$64.15	\$65.75	\$67.40	\$69.08	\$70.81	\$72.58
0002 DH02	Telecommunications Specialist - Level II	HR	\$90.10	\$92.35	\$94.66	\$97.03	\$99.45	\$101.94
0002 DI00	Test Engineer	HR	\$88.15	\$90.35	\$92.61	\$94.93	\$97.30	\$99.73
0002 DJ00	Training Manager	HR	\$87.57	\$89.76	\$92.00	\$94.30	\$96.66	\$99.08
0002 DK01	Training Specialist – Level I	HR	\$61.10	\$62.63	\$64.19	\$65.80	\$67.44	\$69.13
0002 DK02	Training Specialist – Level II	HR	\$73.80	\$75.65	\$77.54	\$79.47	\$81.46	\$83.50
0002 DL00	Web Content Administrator	HR	\$76.18	\$78.08	\$80.04	\$82.04	\$84.09	\$86.19
0002 DM00	Web Designer	HR	\$84.25	\$86.36	\$88.52	\$90.73	\$93.00	\$95.32
0002 DN00	Web Project Manager	HR	\$98.95	\$101.42	\$103.96	\$106.56	\$109.22	\$111.95
0002 DO00	Web Software Developer	HR	\$92.95	\$95.27	\$97.66	\$100.10	\$102.60	\$105.16
0002 DP00	Webmaster	HR	\$85.01	\$87.14	\$89.31	\$91.55	\$93.84	\$96.18
0002 DQ00	Wide Area Network Administrator	HR	\$97.95	\$100.40	\$102.91	\$105.48	\$108.12	\$110.82